



CONSULTING | WOMEN

Next Level Senior Leadership programme

2024

Introduction

Operating as a senior woman leader is challenging and right now it seems to us to be particularly so. It can also feel a lonely place if you are caught between wanting a supportive network to help you work through some of your challenges, and the belief that it's important to act as if you know what you are doing at all times!

For these reasons we have decided to offer our Next Level Senior Leadership programme to a very small group of our Next Level alumni and individuals who have worked closely with Moira, Claire or Gill.

A maximum of 4 women in the group will come together over zoom, once a month for a 3.5-hour workshop, for four months, guided by Moira and Claire.

*4 half day Online workshops:
June 27
July 17
September 18
October 16
Workshops will run for 3.5 hours
from 1.30pm each day*

Building further towards your Next Level

This Senior Leadership group will meet through invitation. Each person already holds significant responsibilities and aspirations for their future and has already participated in our Next Level programme or worked closely with us. This means that each participant has experience of CW's tried and tested approaches to developing leaders which include:

- helping you focus precisely what you want to learn for yourself for this next phase of your growth as a leader
- consulting with you to evolve your unique leadership strengths
- supporting you in designing interventions that will work in the context of your career and organisation's culture
- deepening your insight and practice of systemic leadership.

Once we determine the outcomes each person has for themselves from participating in the group, we will revisit and apply more deeply some of these Next Level approaches.

Outcomes

Within the group each participant will explore the outcome they want from participating in the programme and what they wish to learn to achieve this outcome. It is likely that people will want to explore issues such as:

- How do I transition to a new senior role?
- How do I join an established senior leadership team with impact?
- How do I negotiate business-led decisions amidst strong-minded individuals?
- How do I maintain good standards of governance under pressure?
- How do I lead culture change and deliver commercial results?

Having identified outcomes, we will design these sessions so everyone can progress against the outcomes they are seeking to achieve.

Ways of working

We design a learning environment that will include a mixture of:

- inputs from them, based upon their experience (which includes business and professional leadership, design of intervention into human and team dynamics, and organisation culture)
- exploration by the participants on agreed topical issues and
- dedicated space for each participant to work on their individual outcome(s).

Review and preparation work may be set between sessions.



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About Consulting Women

Consulting Women have been innovators in the field of developing women leaders since 2002. Their Next Level programme has been attended by hundreds of women over 20 years - supporting participants in taking their rightful place professionally, commercially and in their lives. Consulting Women designed the core of the Women in Leadership programme for the ICAEW which they delivered over 7 years and have created opportunities within organisations for women to gain in confidence to lead. They have a significant coaching practice supporting women at all levels of organisational life and at many career stages.

Contact

For more information contact Moira at info@consultingwomen.co.uk or check our website www.consultingwomen.co.uk